

**PROCEDURES FOR CHARGING AND INVESTIGATING ALLEGATIONS OF ABUSE OF STUDENTS
BY SCHOOL EMPLOYEES – BENTON COMMUNITY SCHOOLS**

District employees do not commit acts of physical or sexual abuse, including inappropriate and intentional sexual behavior, toward students. Any school employee who commit such acts is subject to disciplinary sanctions up to and including discharge. The district responds promptly to allegations of abuse by students by school employees by investigating or arranging for full investigation of any allegation, and to do so in a reasonable prudent manner. The processing of a complaint or allegation, will be handled confidentially to maintain the maximum extent possible. All employees are required to assist in the investigation when requested to provide information, and to maintain the confidentiality of the reporting and investigating process. The district has appointed a level-one investigator(s) and alternate(s) will be provided training conducting of an investigation, at the expense of the district. The superintendent or designee shall prescribe rules in accordance with the rules adopted by the State Board of Education to carry out this policy.