

School District

Series 100

Policy Title **EQUAL EDUCATIONAL OPPORTUNITY**

Code No. 103

It is the policy of the Benton Community School District not to discriminate on the basis of race, age (for employment), color, national origin, sex, sexual orientation, gender identity, marital status (for programs), socioeconomic status (for programs), disability, religion, or creed in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact Jo Prusha, Equity Coordinator, P.O. Box 70, Van Horne, IA 52346; phone number: 319/228-8701, ext. 408; or email: jprusha@benton.k12.ia.us.

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Date of Adoption: 11/09/94

Reviewed: 6/24/96

Revised: 6/20/01

Reviewed: 6/21/06

Revised: 11/19/07

Revised: 9/19/12

Revised: 2/20/13

Revision: 1/20/16

School District
Series 100

Policy Title: **CONTINUOUS NOTICE OF NONDISCRIMINATION**

Code No. 103.1

CONTINUOUS NOTICE OF NONDISCRIMINATION

It is the policy of the Benton Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact Jo Prusha, Equity Coordinator, P.O. Box 70, Van Horne, Iowa 52346, telephone number: 319/228-8701, ext. 408; email address: jprusha@benton.k12.ia.us.

Date of Adoption: 2/15/16

School District

Series 100

Policy Title **ANNUAL NOTICE OF NONDISCRIMINATION**

Code No. 103.1E1

The Benton Community School District offers career and technical programs in the following areas of study:

Agricultural Science
Business
Health Careers

Family & Consumer Science
Industrial Technology

It is the policy of the Benton Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact Jo Prusha, Equity Coordinator, P.O. Box 70, Van Horne, Iowa 52346; telephone number: 319/228-8701, ext. 708; email address: jprusha@benton.k12.ia.us.

Date of Adoption: 7/18/01

Reviewed: 6/21/06

Revised: 11/19/07

Revised: 1/21/10

Revised: 11/19/12

Revised: 2/20/13

Revised: 1/20/16